



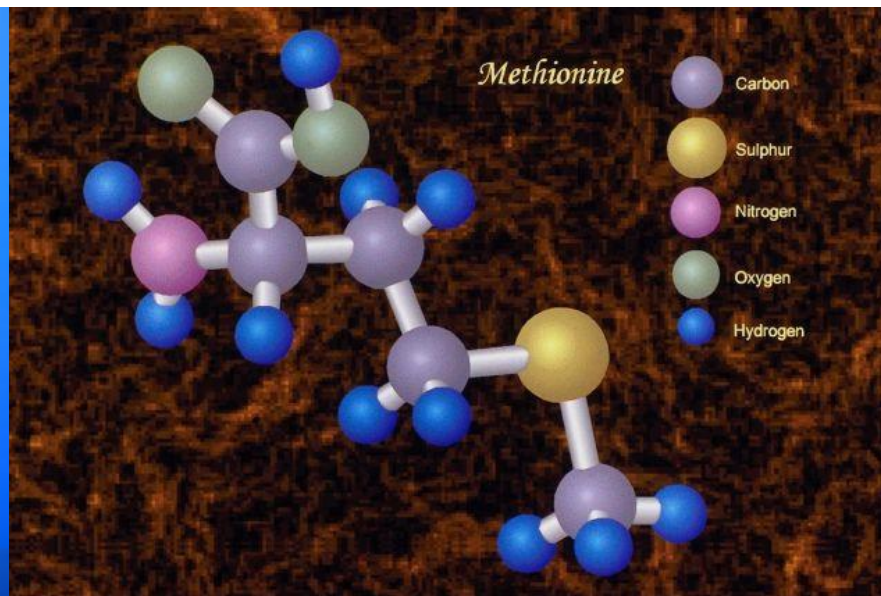
STEM Summit 2012: Idaho's Roadmap to Innovation and Success

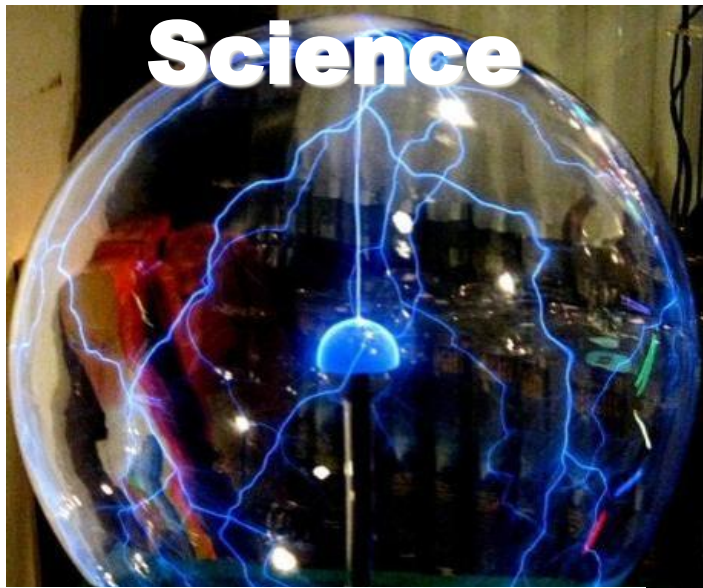
Jan Morrison, President and CEO
Teaching Institute for Excellence in STEM
May 9, 2012



WHAT DO WE WANT TO ENSURE FOR OUR CHILDREN'S FUTURE?

A World that is driven by INNOVATION AND INVENTION to better all of our lives...



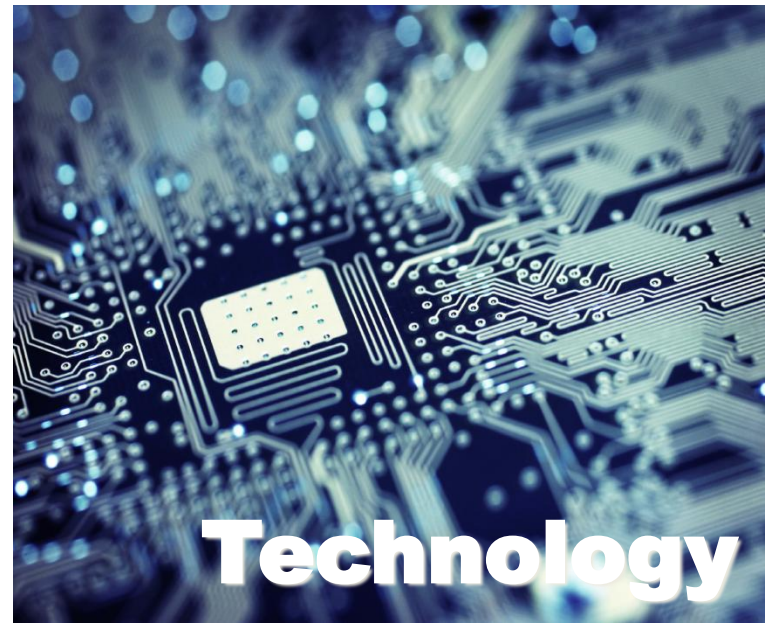


Science

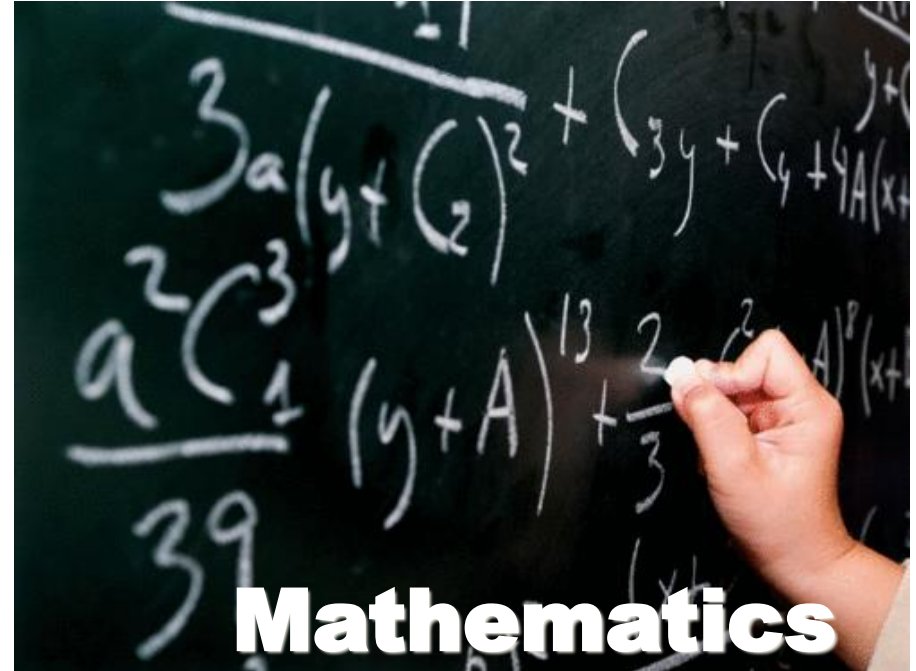
**INDUSTRIAL
POWER SYSTEM PROTECTION**



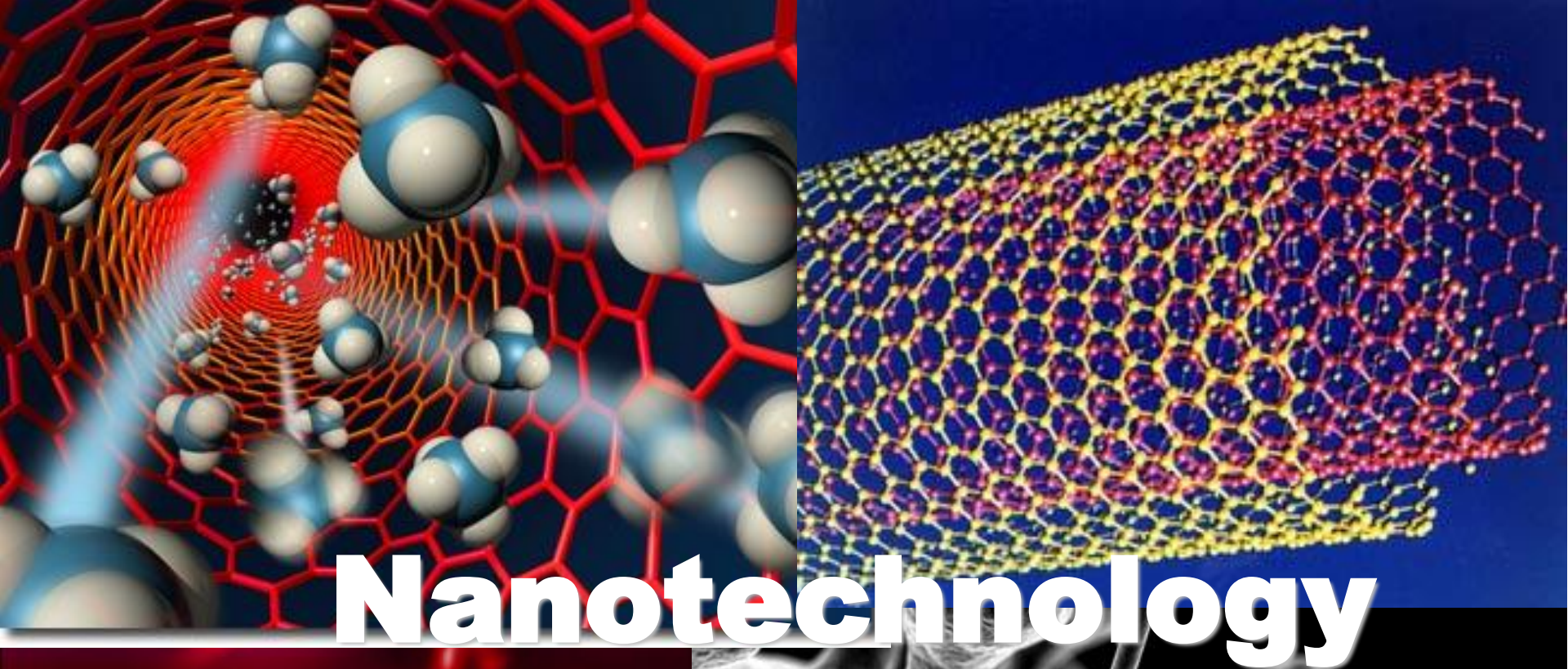
Engineering



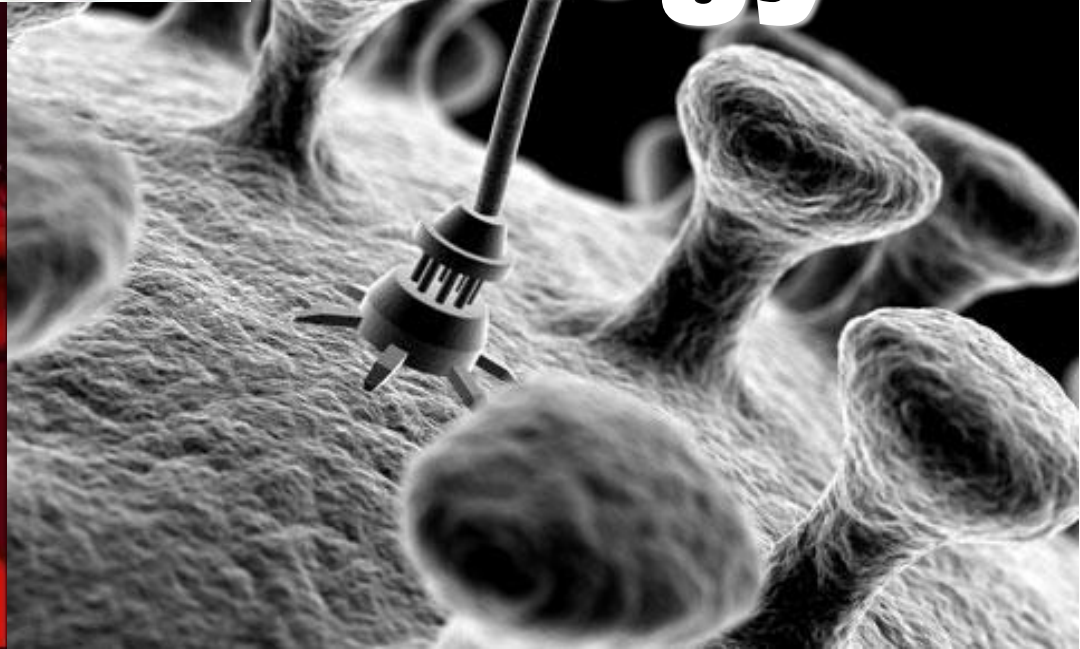
Technology

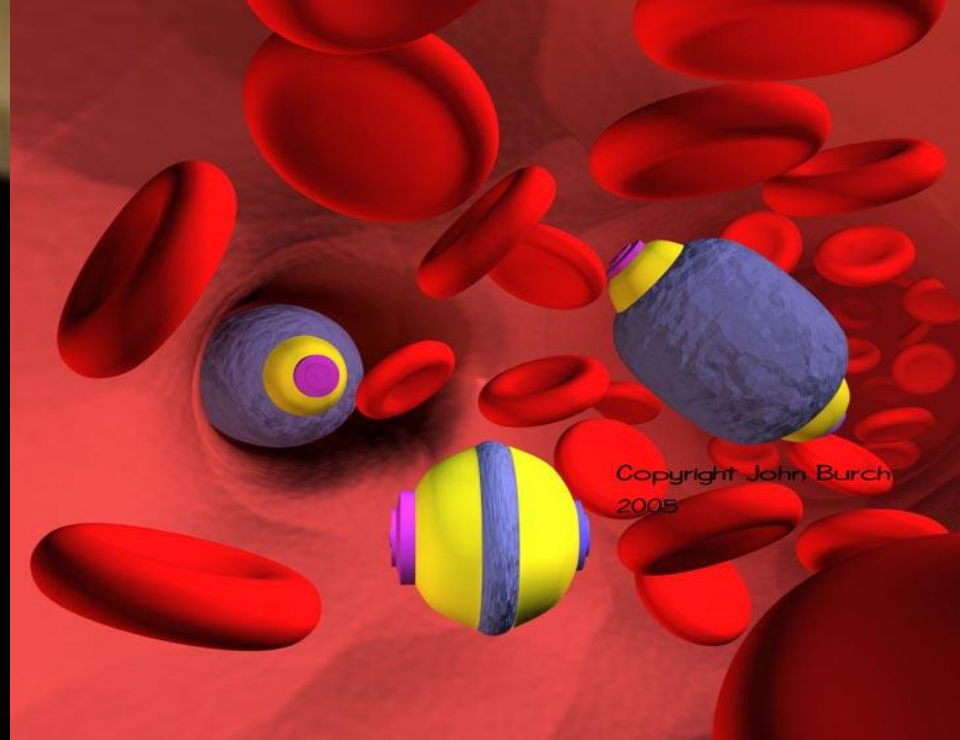


Mathematics



Nanotechnology





Energy



Communication



twitter



Communication

facebook

Facebook helps you connect and share with the people in your life.



GENOMICS



Applications of Genomics

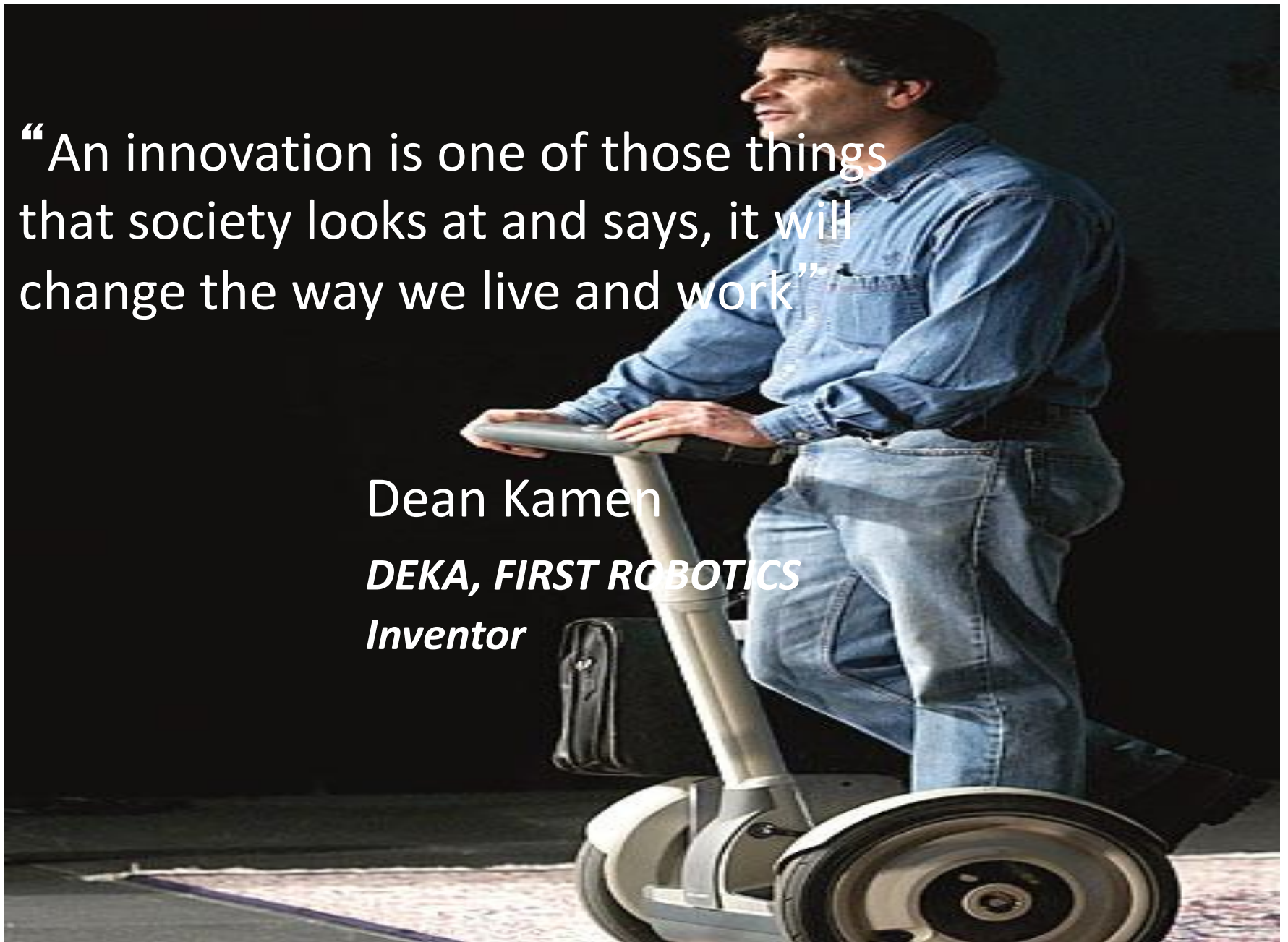


“An innovation is one of those things that society looks at and says, it will change the way we live and work”

Dean Kamen

DEKA, FIRST ROBOTICS

Inventor





STEM + INNOVATION
= FUTURE



How has America addressed this issue?

THE HEART OF STEM EDUCATION AND STEM SCHOOL DESIGN...

The Design Process



At its heart the design process is a problem solving strategy. It teaches someone how to think critically and carefully through a problem so that at the end of the process a clear, reasoned, and purposeful solution is reached.

Throughout the STEM School and STEM Instructional Program design process you will be utilizing the design process to develop a reasoned, thoughtful and strategic approach to solving to your state's problems. The product you will conceive, develop, and test will be your plan for sustainable innovation.



What is STEM EDUCATION?

STEM Education refers to the teaching and learning of these disciplines usually in a *trans-disciplinary fashion* to a level of rigor at least sufficient for college readiness without remediation and the “**T & E**” informs the “**S & M**”.

A student's school experience with Science, Technology, Engineering, and Math (STEM) coursework has proven to be an important indicator for overall **college readiness**, **postsecondary success**, and preparation for STEM careers.

But the numbers are cause for concern. Of the 1.9 million students who enrolled in college, only 1.3 million were ready for college-level STEM work **without remediation**, and less than 280,000 intended to major in STEM-related fields.



Why is STEM IMPORTANT?



Pipeline

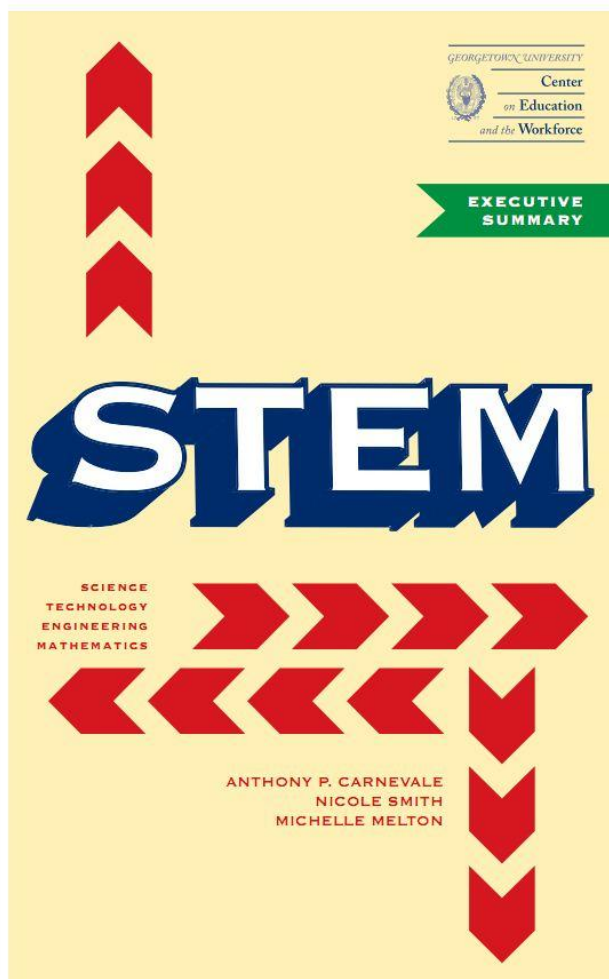
- Demand for STEM skills in the labor market
- All jobs require some level of STEM competencies
- Economic competitiveness
- Innovative Workforce

Mainline

- STEM literate citizenry
- Increased rigor on Common Core and NAEP assessments



Why is STEM IMPORTANT?



- Traditional STEM jobs have grown faster than job growth overall for decades, and the future promises more of the same.
- The concern for STEM shortages tends to focus on an insufficient supply of STEM workers, but the deeper problem is a **scarcity of workers with core STEM competencies** across the entire economy.
- The vast majority of high paying jobs requires a STEM competent workforce with some form of postsecondary education or training.

The attributes of a STEM educated student:

Problem-solvers—able to frame problems as puzzles, and to apply understanding and learning to novel situations (argument and evidence)

Innovators—“power to pursue independent and original investigation” (Gilman, 1898) using the design process

Inventors—recognize the needs of the world and creatively design and implement solutions

Self-reliant—able to set own agendas, develop and gain self-confidence, and work within specified time frames

Logical thinkers--using the logic offered by calculus and found in 60% of all professions world-wide; able to make connections to gain an understanding of natural phenomena

Technologically literate--understand the nature of the technology, master the skills needed and apply them appropriately

“Pathways to Prosperity” ...An American Solution

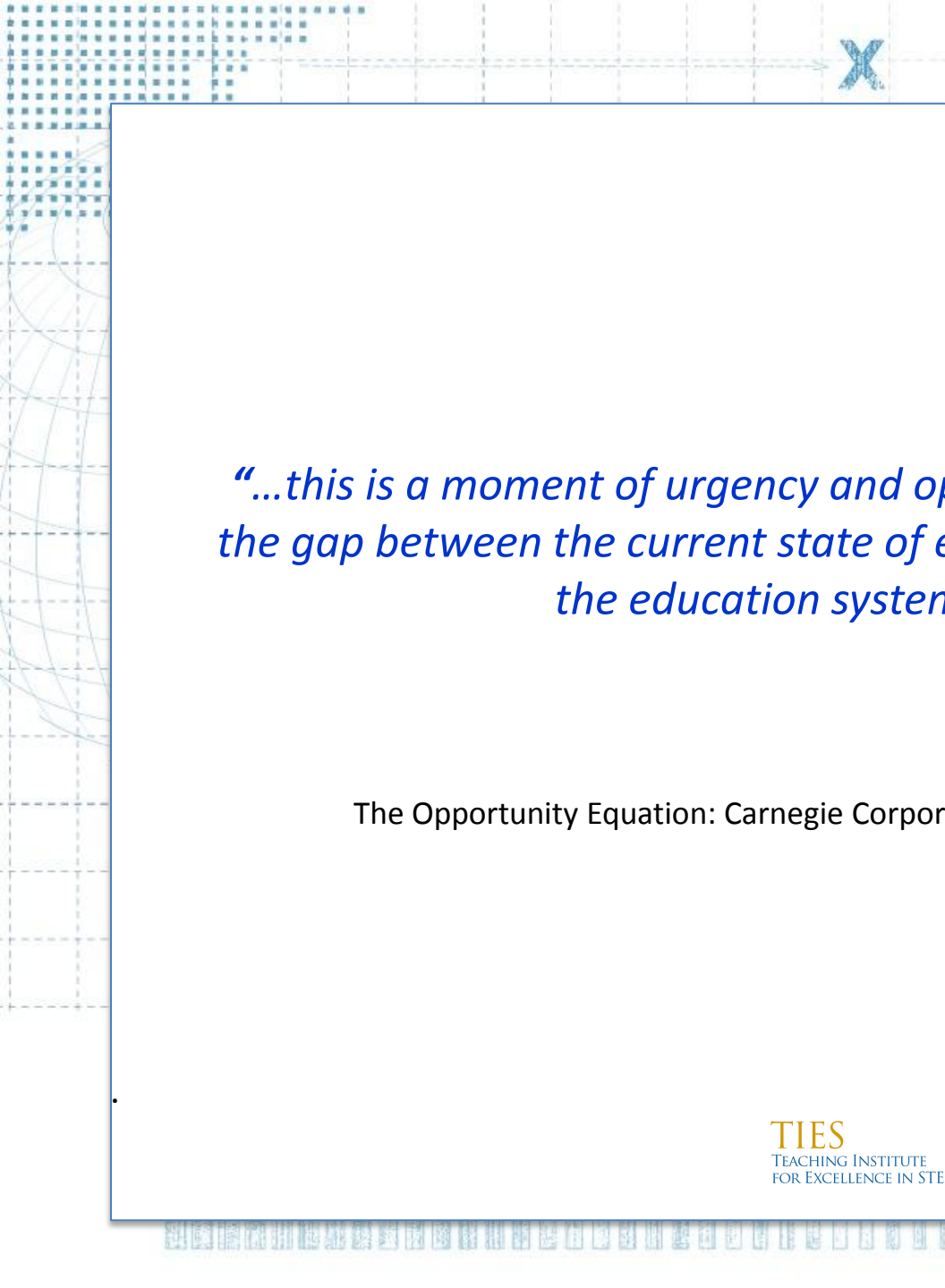
Three Key Elements...

The first element is the development of a **broader vision of school reform** that incorporates multiple pathways to carry young people from high school to adulthood

The second is the development of a much **expanded role for employers** in supporting these new pathways.

The third is the development of a **new social compact** between society and its young people

...from the Pathways to Prosperity Project, Harvard University, February 2011



“...this is a moment of urgency and opportunity, a chance to close the gap between the current state of educational achievement and the education system we need.”

The Opportunity Equation: Carnegie Corporation of New York (2009)



Collaboration is not a natural act...



Enlightened self-interest is!!

Theory of Action I: Scaling Innovation Through Statewide STEM “Managed Networks”

Three key elements...

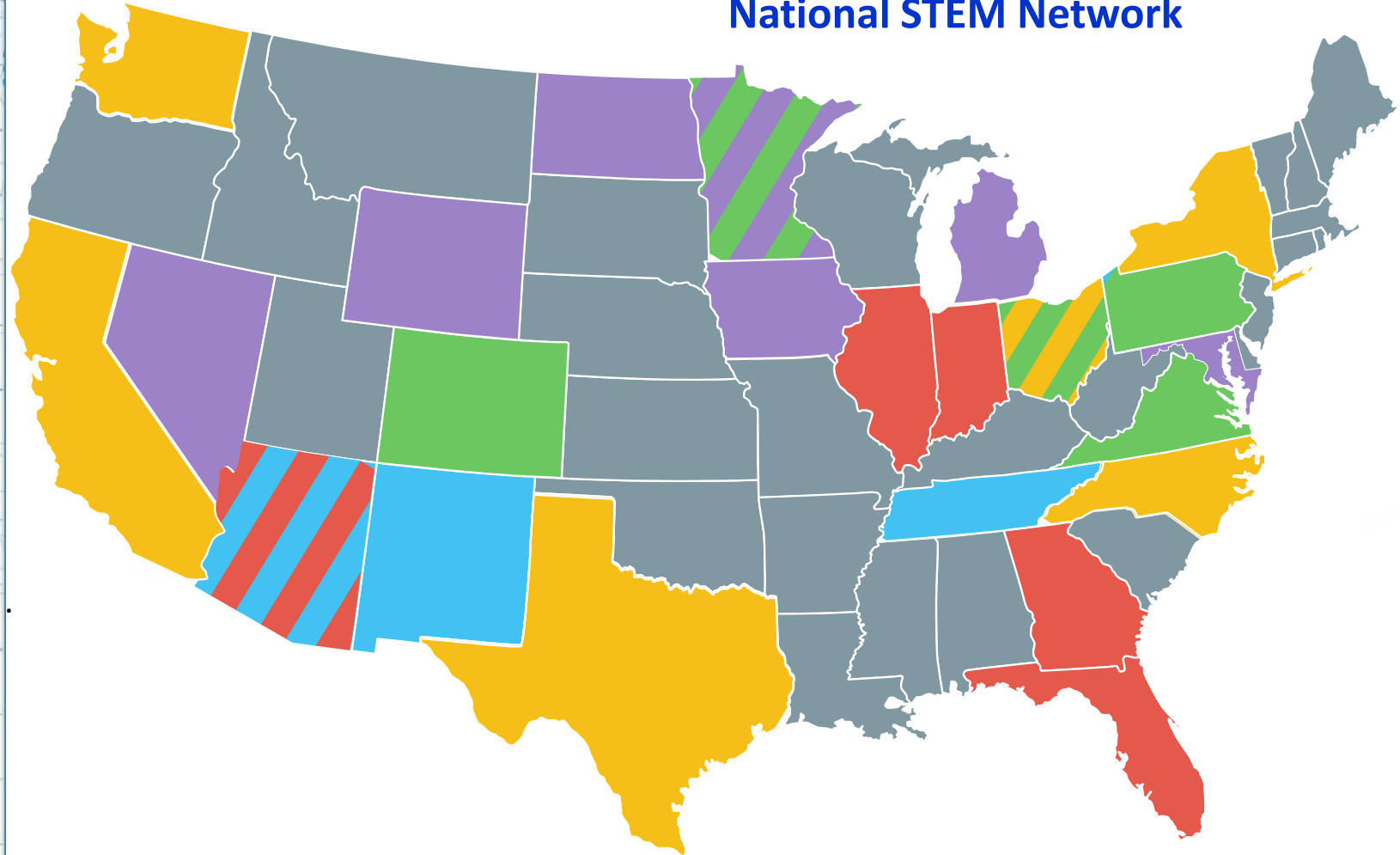
1. **Investing in key states** that can creatively apply their own intellectual and scientific, technical and corporate and financial to leverage and sustain multiple STEM approaches
2. Connecting these states and other partners through **active networking** designed to learn, capture and distribute innovation and change behavior
3. Funding national advocacy through a coalition of **outstanding champions** that range from corporate executives and political leaders to Nobel Laureates

What are **THE DESIGN PRINCIPLES** for the National STEM Mobilization?

- An evident focus on STEM content and themes, **where students take at least four years of math and four years of science including pre-engineering**
- An explicit **set of core STEM skills, processes, language, critical thinking, design and problem solving that is integrated and reinforced across grades and disciplines**
- An evident culture that **honors STEM and inspires and helps students to pursue it while expressly integrating STEM with humanities and the arts**
- A **formal relationship with local STEM companies, institutions and universities** that provide both students and faculty deliberate STEM projects and internships; where they engage with real mathematics, science and engineering



National STEM Network

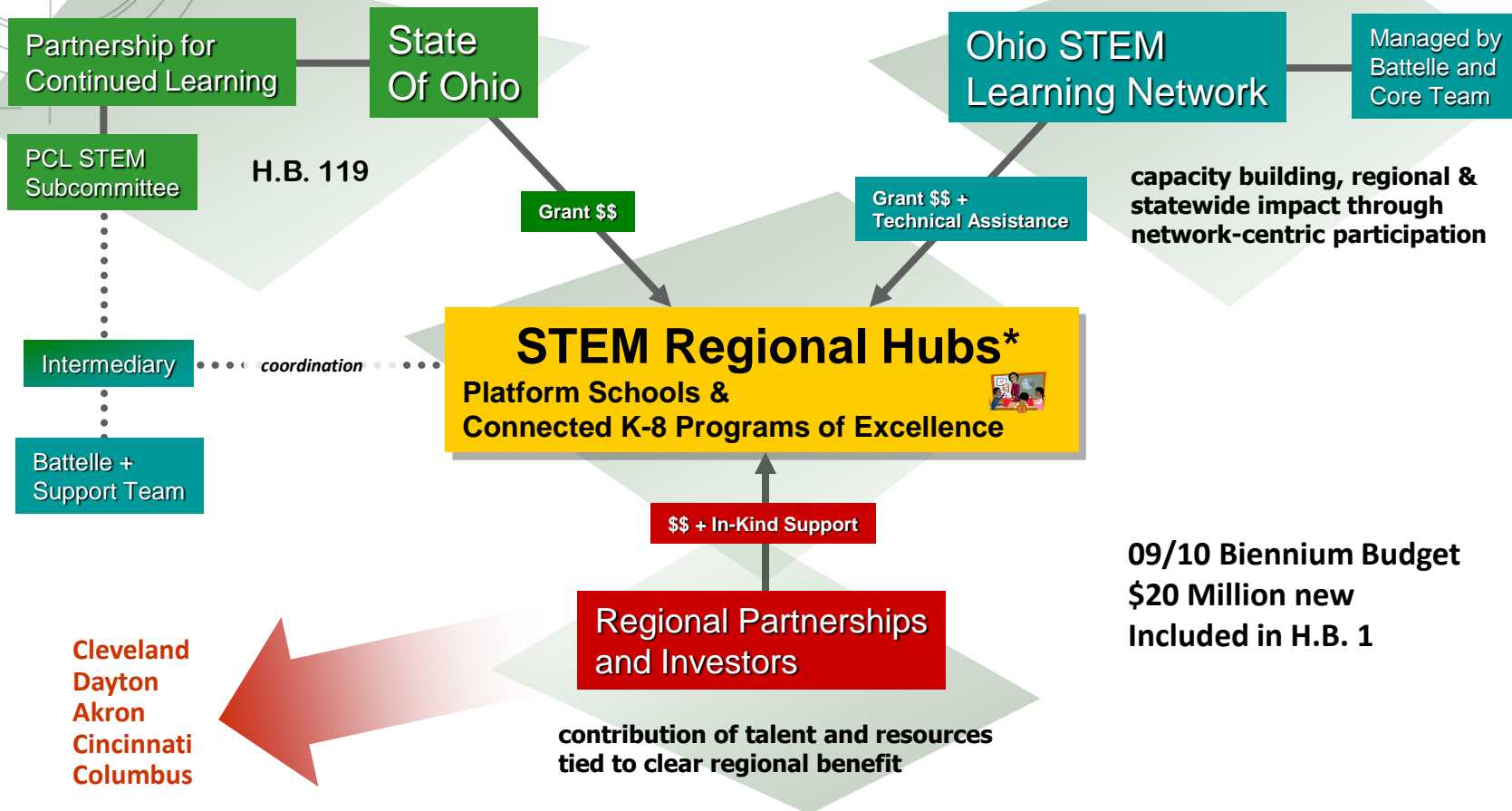


NGA States Gates States Innovate + Educate States TIES No Company

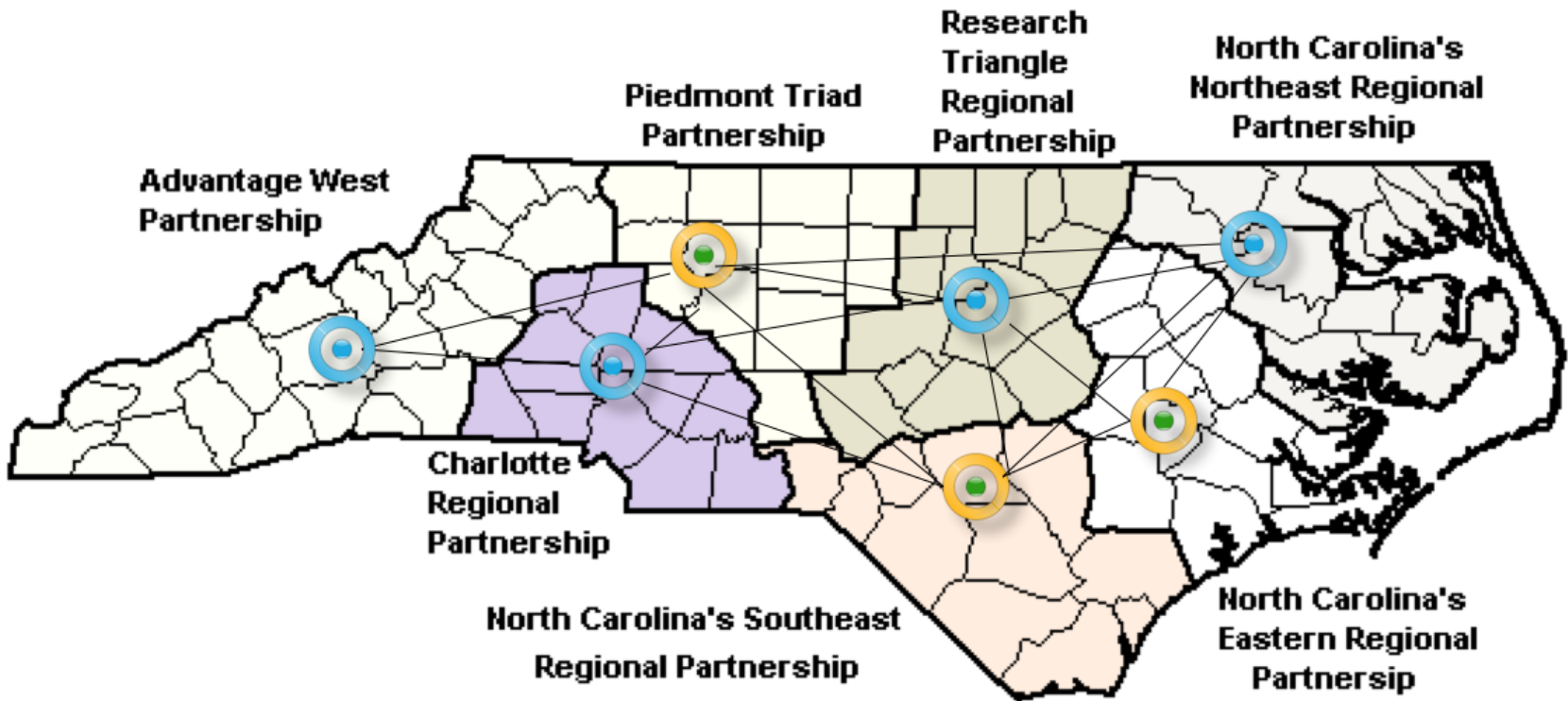
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Ohio STEM Learning Network (OSLN) **Alignment of State, Private and Local Design Principles and Investments**

STEM Regional Hub Funding Model



Building a Network of STEM Communities



Ready to Launch

3 STEM Communities engaged in 2009



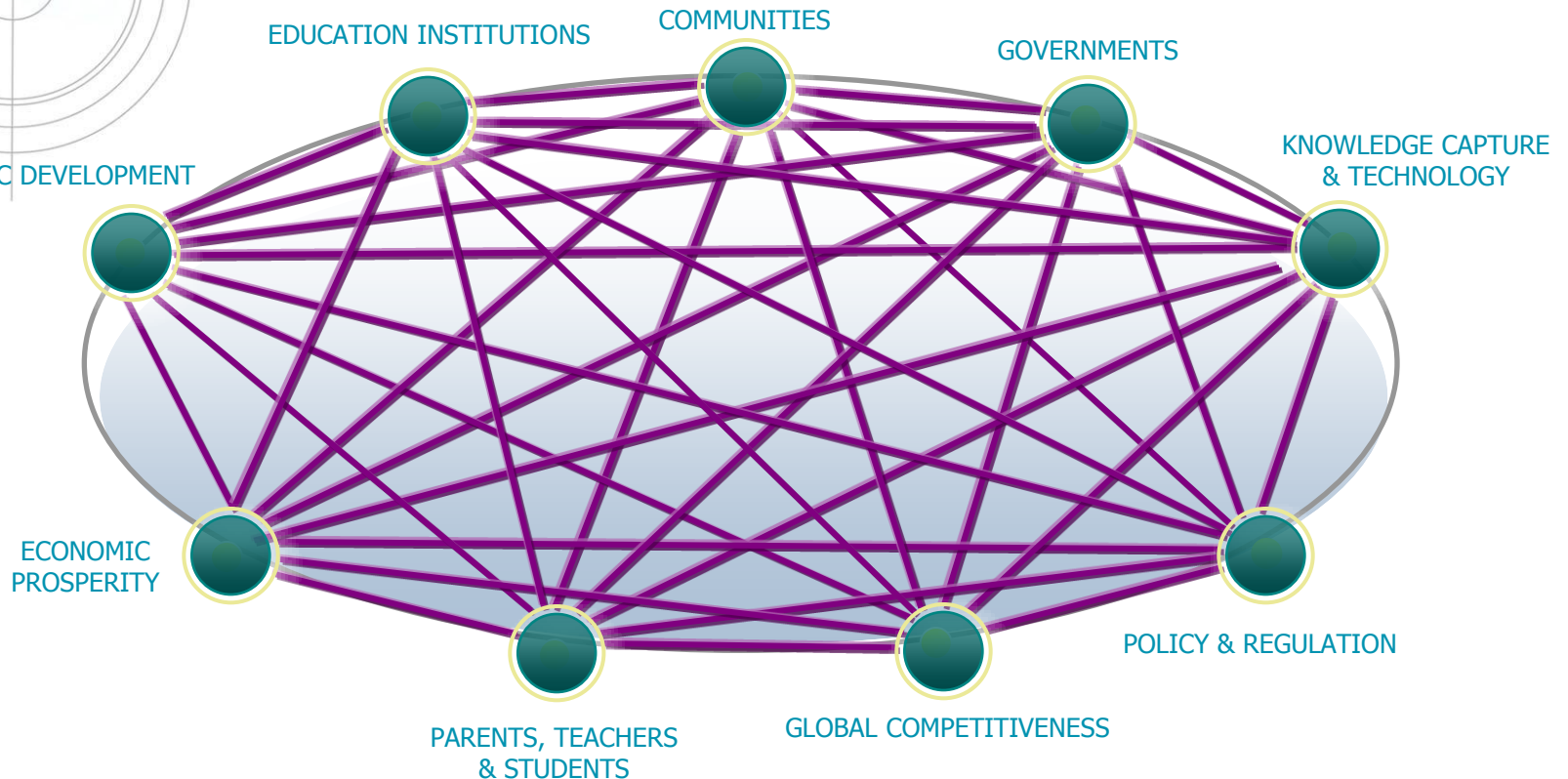
Emerging/Incubating Communities

Future STEM Communities being identified

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North Carolina STEM Community Collaborative— NC STEM... Our Challenge is Ours, Collectively



By connecting communities to the state of the art programs, standards and assessments, curriculum/content, professional development, and expertise, the entire network benefits.

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Empire State STEM Learning Network

Network design derived from progressive dialogue: A state-wide system of multi-dimensional, public/private partnerships to manage and execute strategic roadmap

Multi-dimensional:

- State-wide project office (S)
- Regional hubs (R)
- Local innovation teams
- Connections to national resources

Public/private partnerships:

- Business
- Education (PK-20+)
- Parents
- NGOs*
- Government

Agile systems design approach:

- Concept (define the market, requirements, solution architecture)
- Prototype (develop beta, soft launch)
- Adapt (refine)
- Implementation (scale)

*Non-government organizations

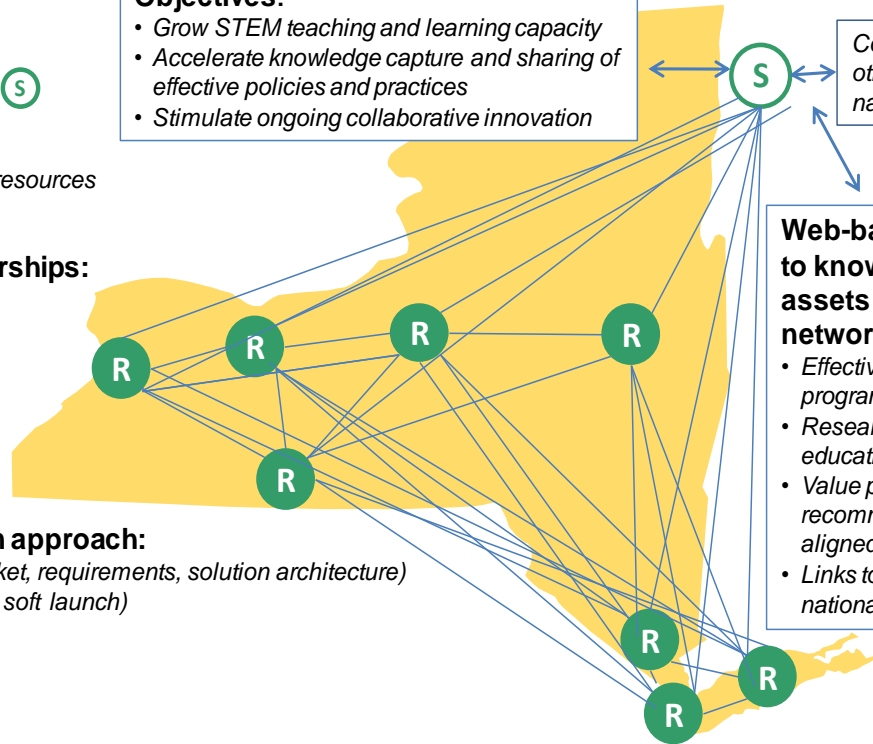
Objectives:

- Grow STEM teaching and learning capacity
- Accelerate knowledge capture and sharing of effective policies and practices
- Stimulate ongoing collaborative innovation

Collaboration with other state and national leaders

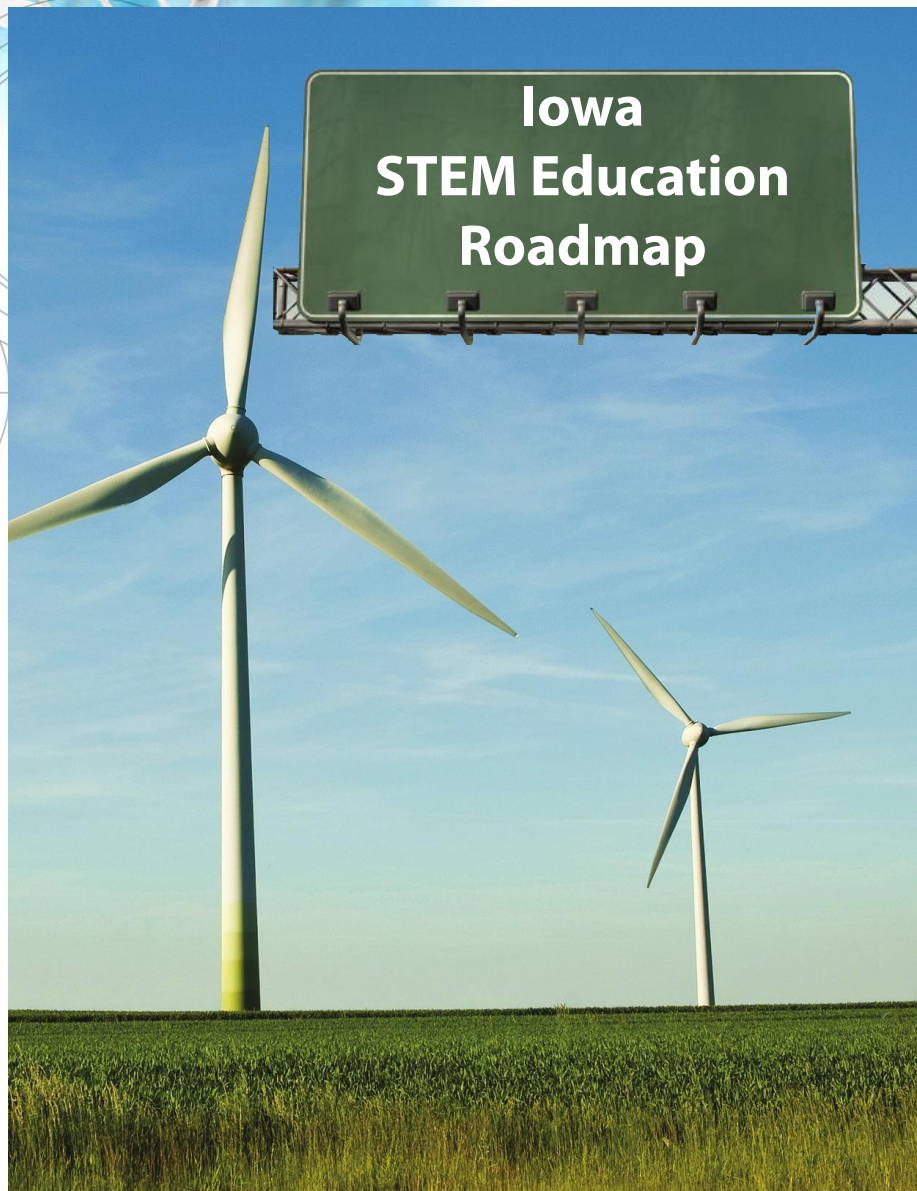
Web-based access to knowledge assets and the network

- Effective policies, programs, processes
- Research on STEM education
- Value proposition and recommended actions aligned to constituency
- Links to other state and national initiatives



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**A Strategic Plan
for
Science, Technology,
Engineering and
Mathematics
(STEM)
Education
2011**

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POWERED BY



State Farm™



Inhuman Energy™

Columbus City Schools
Baltimore County Public
Schools
Oakland Unified School
District
Chattanooga Public Schools
Stark County Schools
Chester County Schools
...and many more!!!



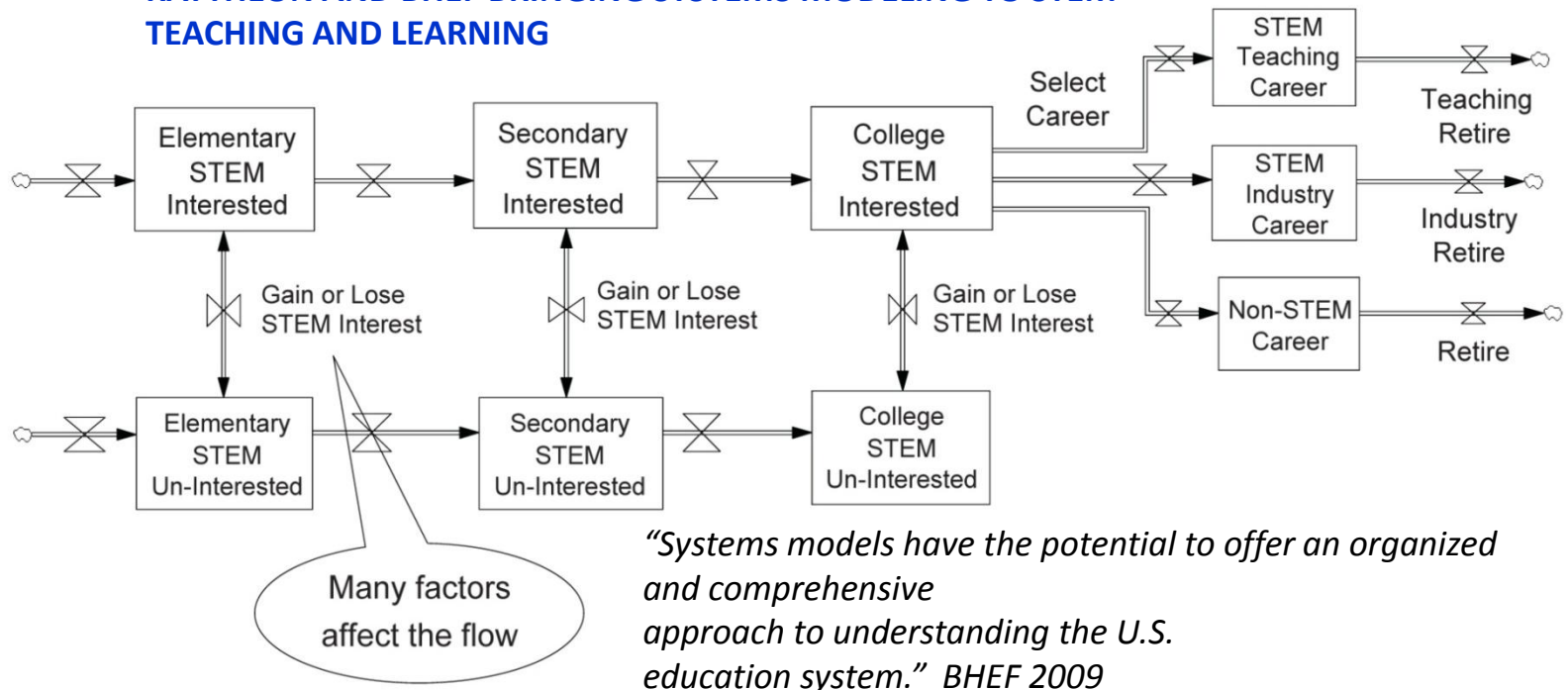
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**CONNECT
a MILLION
MINDS™**

AN INITIATIVE OF
 **TIME WARNER
CABLE®**

Theory of Action II: SCALING AN EXPANDED ROLE FOR BUSINESS, INDUSTRY, HIGHER EDUCATION INCLUDING COMMUNITY COLLEGES AND TECHNICAL COLLEGES

RAYTHEON AND BHEF BRINGING SYSTEMS MODELING TO STEM TEACHING AND LEARNING





Maximize

working and learning
student progressing through
accelerated, competency-based,
flexible pathways.

Double

the number of low-income
young adults who, by age 26,
earn a postsecondary credential
with labor market value.

Learn and Earn Design Principles

"Credits and Dollars"

Strategic Alignment

- Value equally *learning and working* relationships that fundamentally change markets, business models and delivery channels.
- Form a single community of practice, PK-20 inclusive of community colleges, a continuous learning labor market, Career Technical Education and identified and driven by industry partners.
- Recognize and leverage 11th/12th grade as a gateway to postsecondary education and employment.
- Form nationally portable, industry-recognized credentials as part of education pathway.
- Synchronizes colleges and employers resulting in structured, clear and flexible credentialing pathways.

Rigor

- Provide academically rigorous, college-ready/work-ready competency-based curricula that are both scalable and sustainable.
- Drive scalable and sustainable innovation that simultaneously lower recruiting and training costs.
- Anchors in clearly defined learning competencies for acceleration and quality.

Relevant Work Experiences

- Ground all decisions in "real-time" industry driven-economic focused" data.
- Make STEHRM literacy desirable and attainable for all students.
- Accelerates portable career rewards by including interim certificates/certifications that are recognized by employers with wage increases and/or promotions.
- Work experience is both "pay- and credit-worthy."

Financial & Non-Financial Support

- Coordinate resources from government and non-government agencies, education institutions and businesses to support Learn and Earn systems that overcome financial barriers that prevent college-qualified, low-income high school students from participating.

Learn & Earn Continuum Focus: Acceleration, Competency-based, & Flexibility

COLLEGES

Working-Student
Friendly College
Practices and Policies

Contextualized
Learning

Paid/Unpaid
Credit-Bearing
Internships

Credit-Bearing
On-Campus
Work Study

Professional Tracks:
MD, JD, CPA, PE

Cooperative
Education
(Coops)

At
Least

Working-Student
Friendly Employer
Practices and Policies

Credit Mapping
On-the-job Training

Credit-Bearing
Contract Training

Corporate Colleges
with Credit

Off-Campus
Work Study

Apprenticeships
w/ Credit

At
Best

EMPLOYERS



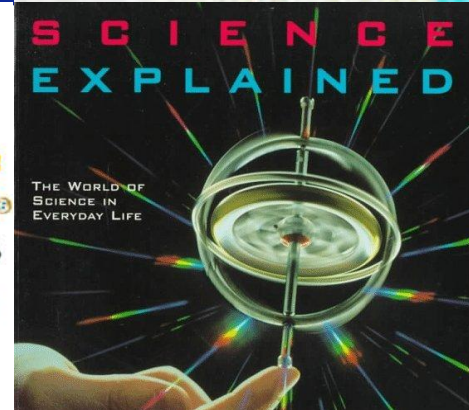
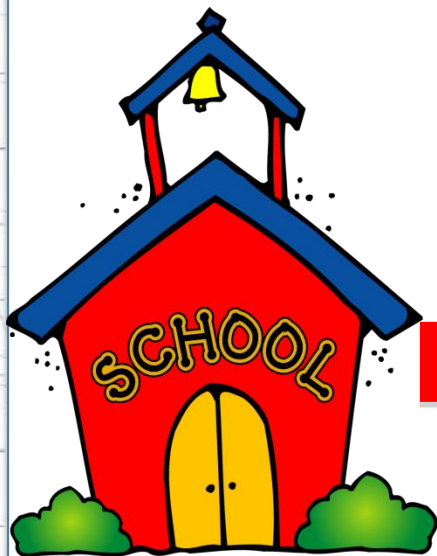
Theory of Action III: Scaling Innovation Through Reform of Public Education...the Creation of STEM Schools

“incubating innovative STEM instruction to scale to all schools so that STEM education is for ALL students...”

STEM SCHOOLS: CHANGING THE DNA OF STEM EDUCATION!

Technology

Academia/Industry

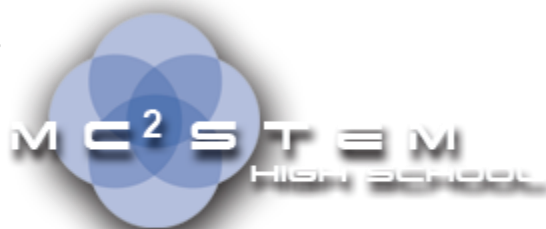


Single Community

Science Centers/Museums

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USA STEM Schools	FEATURES: Project-based Learning & Transdisciplinary Curriculum
Science Leadership Academy (TFI)	<ul style="list-style-type: none"> • Mastery/Proficiency Student-based Assessments • Rubric based on (design, knowledge, application) • Formative and summative • Digital Portfolio • PSSA / SAT (for college admission)
High Tech High (San Diego)	<ul style="list-style-type: none"> • Student-based Self-Assessments • “Exhibition:” Culminating Presentations of Learning • Journals, self-reflections • Rubrics +Process analysis sheets • Deadline completion check-offs • ACT (for college admission)
MC ₂ STEM High School (G. E. Global)	<ul style="list-style-type: none"> • Digital Portfolio • Mastery/Proficiency Based Student Assessments • Capstone Project Rubrics • Capstone “Exhibition” • SAT and ACT (for college admission)
IMSA (Fermi Lab)	<ul style="list-style-type: none"> • Digital Portfolio • Mastery/Proficiency • SAT and ACT (for college admission)
LEAP Charter Academy	<ul style="list-style-type: none"> • Mastery/Proficiency Student-based Assessments • Rubric with formative (project) and summative (benchmarks)



CLEVELAND METROPOLITAN SCHOOL DISTRICT



We are here this week...

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CLEVELAND METROPOLITAN SCHOOL DISTRICT

We are here this week...

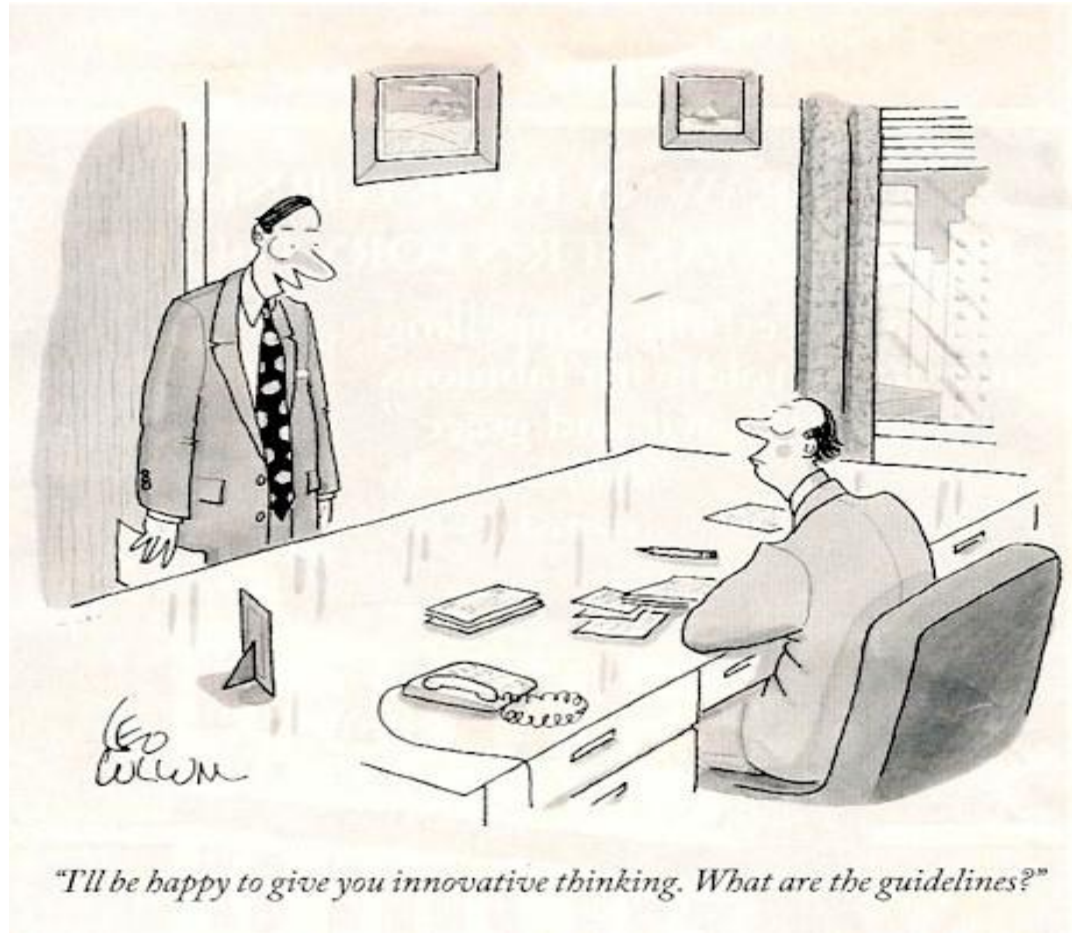


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THE ART AND SCIENCE OF TEACHING STEM EDUCATION AND IN A STEM SCHOOL



PROTOCOLS?



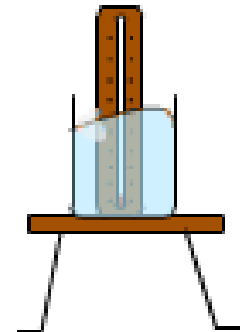
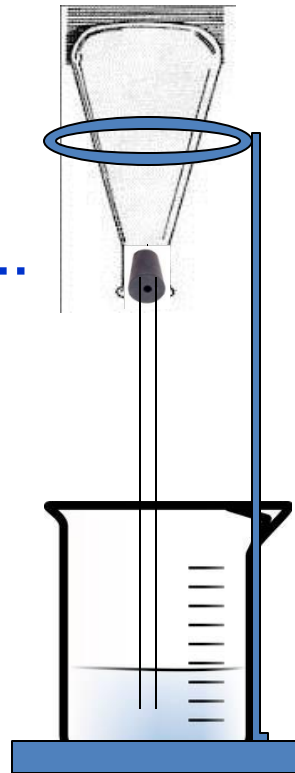


INGENUITY AND CREATIVITY





No Black Boxes...





Issues that students care about as a driver of STEM Education....





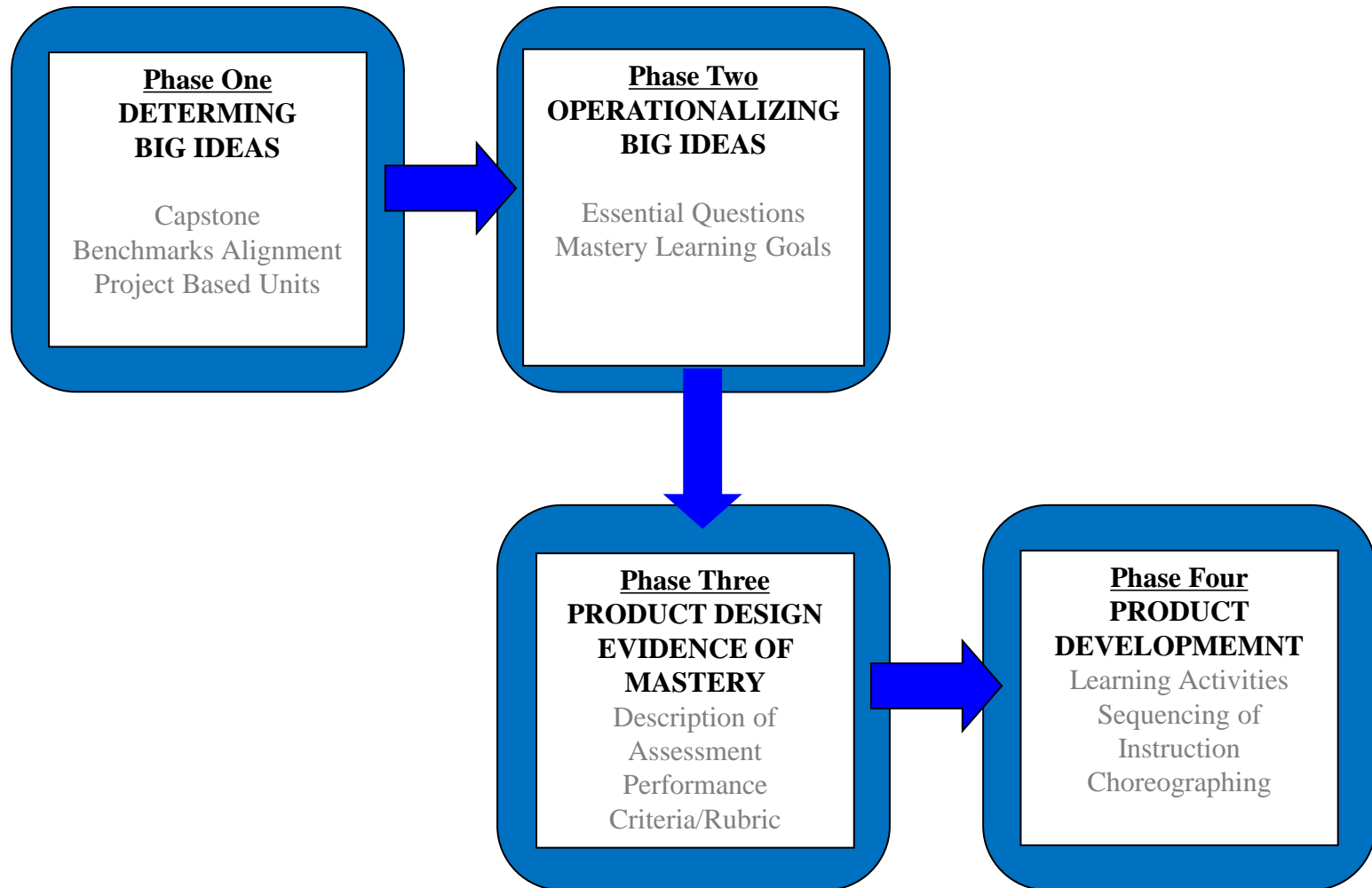
Transdisciplinary Project-Based Learning...STEM in Action

MIT Fab Lab in Cleveland...*Imagine to Make™*



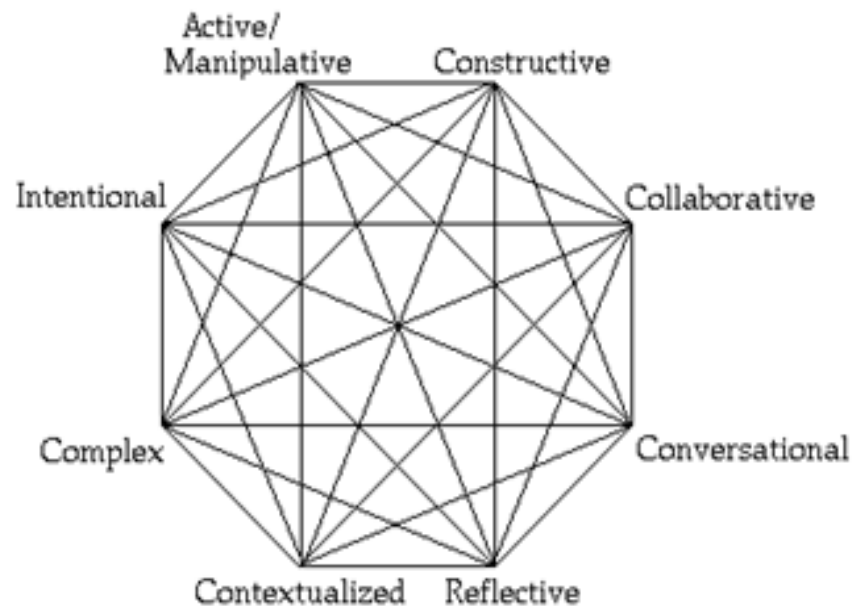
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Teacher as Designer: *Systems Engineering* driving STEM



Teacher as Cognitive Scientist: Assessment for Mastery and Proficiency driving STEM

Learning STEM is....



WHAT DO SUCCESSFUL STEM SCHOOLS LOOK LIKE? HOW DO WE KNOW?



STEM SCHOOL ATTRIBUTES: THE RESEARCH PERSPECTIVE

NSF REESE GRANT UNIVERSITY OF CHICAGO, 2010

SCHOOL STRUCTURES EDUCATIVE SUPPORTS STAFF INTERACTION	Advisory <i>i</i>	Application Process <i>i</i>	Career Readiness Experiences <i>i</i>	Code of Behavior and Values <i>i</i>	Collaborative Governance <i>i</i>
	Common Planning Time <i>i</i>	Core Course Sequence <i>i</i>	Depth Over Breadth <i>i</i>	Early College <i>i</i>	Family Involvement <i>i</i>
	Flexible Schedule <i>i</i>	Higher Education Exposure <i>i</i>	Individual Planning Time <i>i</i>	Interdisciplinary Teams <i>i</i>	Intersession <i>i</i>
	Mastery learning <i>i</i>	Non-Instructional Staff <i>i</i>	Non-Selective Enrollment <i>i</i>	Online Management System <i>i</i>	Open Physical Space <i>i</i>
	Partnerships <i>i</i>	Platform or Demonstration School Identity <i>i</i>	Problem-Solving Projects <i>i</i>	Range of Student Assessments <i>i</i>	Range of Student Outcomes <i>i</i>
	Regional School <i>i</i>	Representative Population <i>i</i>	Residential Campus <i>i</i>	STEM Instructional Leaders <i>i</i>	STEM Space <i>i</i>
	School Space to Facilitate Public Engagement <i>i</i>	Selective Enrollment <i>i</i>	Service-Learning <i>i</i>	Small School <i>i</i>	Standards <i>i</i>



STEM School Attributes and Elements

Attributes & Elements of STEM Schools	Readiness Survey and Indicators	Not Demonstrated	Emerging	Proficient
STEM Literacy for all students - strategies that engage the mind and prepare students to be designers, innovators, and critical thinkers to solve complex problems				
Culture of trust, inquiry, creativity and possibility				
Policies and practices that support equity and access for all students, including under-represented populations				
Student Support Systems that meet the academic needs of youth (especially under-represented populations), e.g., direct experiences with real STEM professionals through summer bridge programs taught by STEM teachers, and field trips facilitated by community youth development organizations				



Design Blueprints: Texas STEM Initiative Blueprint and Rubric

Texas Science, Technology Engineering and Mathematics

T-STEM Academies Design Blueprint

The T-STEM Academies Design Blueprint is intended to serve as a road map for benchmarks, program requirements, and indicators to facilitate individual STEM Academy growth along the Blueprint Rubric Continuum of Developing, Implementing, Mature, and Role Model. Each Academy may differ in their areas of strength as evidenced by their self-evaluation and resulting Annual Action Plan; however, the following is a list of core program requirements that are non-negotiable.



Idaho's STEM Goals: Design Principles for Advancing the Idaho STEM Agenda

GOAL ONE

Develop and implement curriculum, programs, and policies to improve K-12 student content, knowledge, academic performance, and interest in STEM, thus creating the talent needed for a vibrant and growing economy.

GOAL TWO

Increase quantity, quality and diversity of teachers who are comfortable, prepared and able to incorporate and integrate STEM in their curriculum and instruction

GOAL THREE

Increase awareness of STEM education and its importance to the future of Idaho's economy, communities, organizations, schools and families.

GOAL FOUR

Develop, leverage and expand partnerships in STEM education by inspiring and leading collaboration among education, business, community and government.

GOAL FIVE

Promote access to STEM education opportunities to increase the diversity and success of students and employees entering STEM fields through the facilitation of effective recruitment, retention, and advancement strategies.

GOAL SIX

Develop a STEM talent base that is prepared to meet the demands of a globally competitive economy and is informed by and collaborates with IGEM





Idaho's STEM PARTNERS



IDAHO STEM PIPELINE
SCIENCE • TECHNOLOGY • ENGINEERING • MATHEMATICS

McCall Outdoor Science School Helping Orient Indian Students and Teachers (HOISIT) Boise State University e-Camp

Connecting students and teachers to science opportunities in Idaho
www.idahostem.org

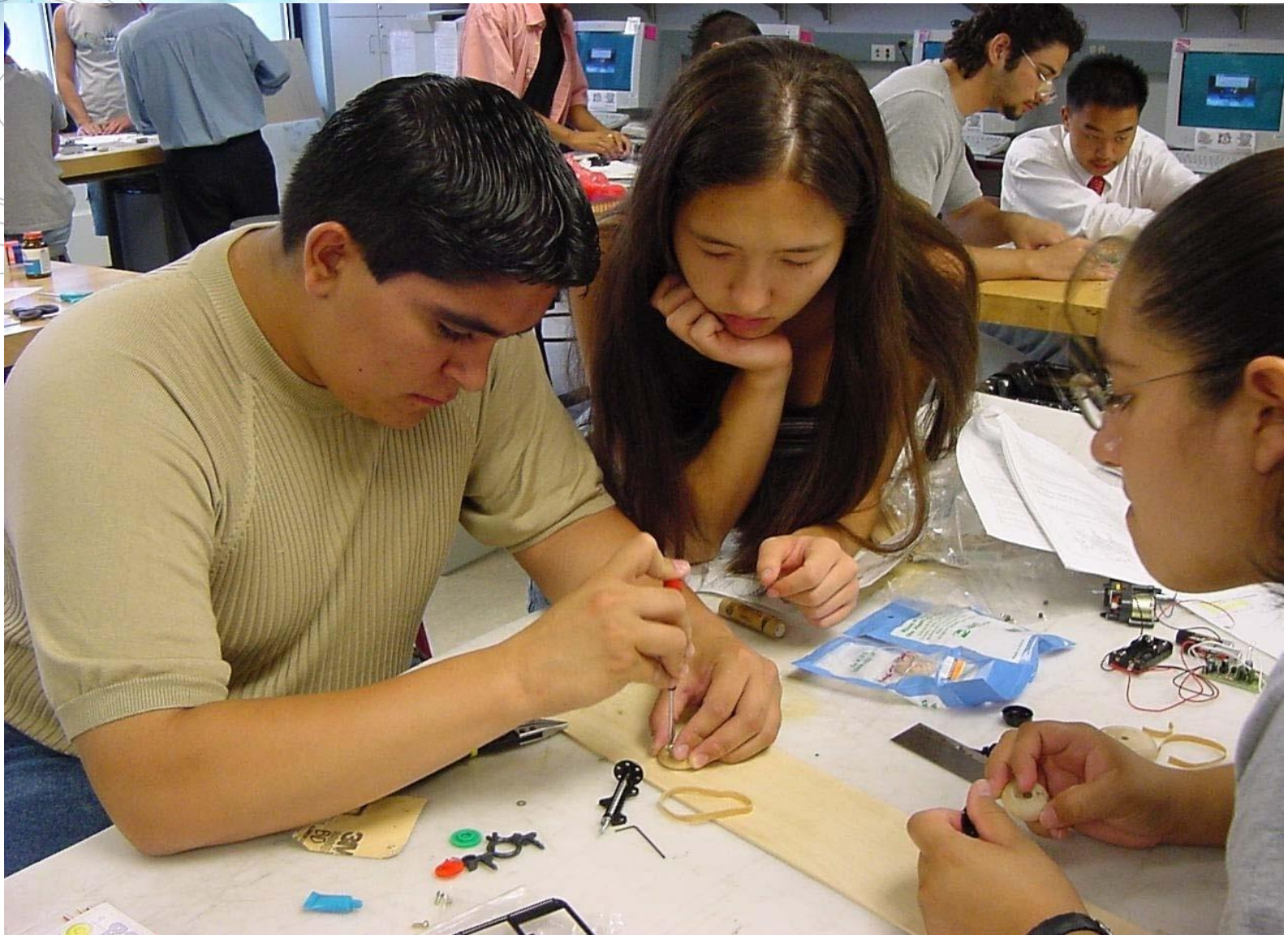
EPSCoR





Idaho's STEM FUTURE!!





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